



Modern Slavery and Human Trafficking Statement

Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 July 2020. The statement sets out the steps that the Cranfield University Group (“Cranfield”) has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

Our organisational structure

The Cranfield University group specialises in delivering education and research in technology and management. Cranfield University, a postgraduate University, is an exempt charity, registration no: RC000151.

Cranfield employs approximately 1700 staff members, teaches in the region of 5000 registered students and provides professional development to 20,000 individuals annually. We have a global annual turnover of £177M. Cranfield has centralised procurement and contracting functions with devolved purchasing for operating expenses to individual departments

Our policy on slavery and human trafficking

We are committed to improving our practices to combat slavery and human trafficking and support the UK Government’s approach to implementing the UN Guiding Principles on Business and Human Rights.

In implementing this approach Cranfield supports the Base Code of the Ethical Trading Initiative. This Base Code is an internationally recognised code of labour practice requiring that:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

Our supply chains

Cranfield’s supply chains mainly fall under five categories of supply that include:

- Laboratory Consumables and Equipment
- Library Resources
- Professional Services
- ICT Equipment and Services
- Estates Goods and Services

Cranfield is committed to carrying out procurement of goods and services in an environmentally, socially, ethically and economically responsible manner and to entering into agreements and contracts with suppliers that share and adhere to this commitment. Cranfield’s procurement has two main pathways; collaborative through purchasing consortia or in-house tendering and contracting, as an example Cranfield’s IT equipment is predominantly procured through use of SUPC frameworks, who are members of the Electronics Watch, an

organisation that seeks to protect labour rights for workers of electronic manufacturers. Cranfield's standard terms and conditions of procurement have clauses covering modern slavery and human trafficking.

Collaborative procurement is through SUPC (Southern University Purchasing Consortium) whose slavery statement can be found at

<http://www.supc.ac.uk/images/documents/SUPCStatementonModernSlavery.pdf>. SUPC is in turn a member of Procurement England Limited (PEL) that has a shared Sustainability Policy that all PEL consortia members commit to.

The university is also a member of and purchases through The University Caterers Organisation (TUCO) whose Modern Slavery statement is available at

https://www.tuco.ac.uk/images/About/Modern_Slavery_Human_Trafficking_Statement.pdf

We have developed an Anti-Slavery and Human trafficking Policy which reflects our commitment to acting ethically and the implementation of effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

Our progress and plans for the coming year

During 2019/20 Cranfield continued analysing its supply chain risk, identifying those supply chains which represent a medium to high risk of modern slavery, human trafficking, forced and bonded labour, and labour rights violations. Continued analysis of this enables Cranfield to continue to embed its commitment to compliance with the Modern Slavery Act within its Sustainable Procurement Strategy. All centrally based Procurement staff involved in purchasing of high risk categories receive advance training on identifying and assessing Modern Day Slavery risks within the supply chain.

Our plans for the future

Cranfield University will continue to use suitable tools to assist with the monitoring of suppliers identified as high risk as well as to continue to train Procurement staff involved in such purchases, thereby continuing with its commitment to better understanding its supply chains and work towards a greater transparency and demonstrate responsibility towards those people working within them.



Professor Sir Peter Gregson, Chief Executive & Vice-Chancellor
Cranfield University

Document title	Modern Slavery and Human Trafficking Statement
Originator name/document owner	Director of Finance
Professional Service Unit/Department	Finance
Implementation/effective date	August 2020
Approval by and date	University Executive, 2 September 2020
Date of last review and version number	20 September 2019; V4.0
Date of next review	September 2021